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Employee Assistance Program, Qualitative Evaluations, and Related Services

Greetings!

There is an emerging body of research that demonstrates the value of Employee Assistance Programs (EAPs) in dealing with various concerns that may influence work performances.

One Feather EAP is designed for employers to provide their workforce with short term counseling and referral services that relate to: marriage problems, substance misuse, on the job stress, emotional concerns, and other issues that may arise in one's social and employment environment. Further, One Feather EAP is an additional benefit to retain your top talent and reduce turnover.

Consider the following facts:

70% of all current adult illegal drug users are employed. (NIDA Capsules, National Institute on Drug Abuse, 1990).

For every dollar they invest in an EAP, employers generally save anywhere from \$5 to \$16. (What Works: Workplaces without Drugs, U.S. Department of Labor, 1990.)

A 1993 study estimated that the economic burden of depression in 1990 was \$44 billion; 55% of that amount was attributed to workplace costs, including absenteeism and reductions in productivity. (Greenberg et al., Journal of Clinical Psychology, 1993)

Help your employees achieve a healthy balance between work and life.

MAXIMIZE EMPLOYEE PRODUCTIVITY

When work/life issues are resolved, your employees are more engaged in their job responsibilities.

REDUCE ABSENTEEISM

Work and life concerns create unplanned absences that impact your organization. Give your employees a resource to deal with these concerns.

ATTRACT AND RETAIN A QUALITY WORKFORCE

Assist employees take the necessary steps to eliminate personal stressors before they lead to larger concerns.

If you are interested in providing this additional benefit for your employees and would like to find out more information, please feel free to contact us.

Sincerely,

Rodney C. Haring, PhD, LMSW
Owner and Founder
One Feather EAP